



JHARGRAM RAJ COLLEGE

(Government of West Bengal)



affiliated to Vidyasagar University

A DBT Star College

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NAAC SSR CYCLE II
CRITERIA 7
INSTITUTIONAL VALUES & BEST PRACTICES
SUPPORTING DOCUMENTS FOR
7.1.1

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Jhargram Raj College
Annual Gender Sensitization Action Plan 2021-2022

Gender sensitization is one of the vital areas regarding maintenance of a safe and non-violent situation that offer ambient environment for the students and the employees in an institution. The college has a strategy to make students, teachers and office staff well aware of “Gender sensitization”, hence, the college prepares an annual gender sensitization action plan at the beginning of every academic session and attempts to execute the same as far as possible.

OBJECTIVE

Most of the students of our college came from a tribal belt and many of them are the first generation learner who came from a patriarchal society and even do not have any idea about the meaning of gender equity. So, the teachers have the responsibility to make the students, especially girls, aware about gender sensitization.

SIGNIFICANCE

- i) The students as well as non-teaching staffs will get the knowledge of gender sensitization, will eventually radiate these messages towards their family, neighbours and others and in this manner a nexus can be formed about this issue.
- ii) Moreover, The teaching and non-teaching staffs as well as students can share their thoughts about their problems and will learn to help the society with the knowledge the gathered.

ACTION PLAN

1. Observation of International Women’s day
2. Organizing webinar/seminar on Gender sensitization and also on Ethics and Value education in collaboration with different departments
3. Organizing webinar/seminar on AIDS awareness
4. To solve/redress any problem/grievance’s, as and when arises through ICC (Internal Compliance Cell) and Grievance Redressal Cell.

SUMMARY OF THE ACTIVITY

1. A webinar was organized in collaboration with NSS units & IQAC on AIDS awareness on 21.01.2022. The speaker was Shri Abhijit Roy, Counsellor, ICTC, Jhargram District Super Speciality Hospital.
2. International women’s day was observed on 8th March, 2022, by organizing a webinar on **COVID-19 Pandemic and its Shadows: A journey in Darkness**. The speaker was Dr. Paromita Roy, the famous researcher and Deputy Director of JBNSTS, Kolkata to make all aware the issue related to gender sensitization especially after commencement of offline classes after almost two years.

3. Two lectures were organized by Department of Philosophy in collaboration with IQAC on “**Ethics in Practise**” on 20.04.2022. The lectures were given By Shri Aniruddha Chakraborty, Assistant Professor of Philosophy, GGDC, Manbazar and Dr. Soumita Choudhury, Assistant Professor of Philosophy, Jhargram Raj College, (Girls wing).

EVALUATION

1. Webinars had raised the interest of students about the issue on gender sensitization. Increased number of students engaged in this practice in every year is one of the best evidence of success of this practice.
2. The main problem is the students initially become shattered to discuss about this touchy issue in a public talk. Another problem is being a part of a patriarchal, socio-economical backward areas, this campaign is conflicting with the idea of some ill-motivated people. They build direct inhibition against this by their wards. Secondly, being a Government college, we do not have the authority to monitor a student 24 hours, so many problems outside the campus do not come to the contact with the activity.



Principal, Jhargram Raj College



Convener, Gender Sensitization cell

Jhargram Raj College

Annual Gender Sensitization Action Plan 2022-2023

Promoting gender sensitization is crucial for maintaining a safe and non-violent environment within an institution, providing a conducive atmosphere for both students and employees. The college has a proactive strategy to raise awareness about 'Gender Sensitization' among students, teachers, and office staff. Consequently, the college develops an annual action plan for gender sensitization at the start of each academic session and strives to implement it to the best extent possible.

OBJECTIVE

A significant number of our college students hail from a tribal belt, with many being first-generation learners immersed in a patriarchal society. A considerable portion of these students lacks awareness about the concept of gender equity. Consequently, it falls upon the teachers to take on the responsibility of enlightening the students, particularly the girls, about gender sensitization.

SIGNIFICANCE

- i) Both students and non-teaching staff will acquire knowledge of gender sensitization, subsequently disseminating these messages to their families, neighbors, and beyond. This interconnected approach helps establish a network of awareness on this issue.
- ii) Furthermore, both teaching and non-teaching staff, along with students, can openly share their thoughts and challenges, fostering a collective learning environment. This sharing of experiences equips individuals with the knowledge to contribute positively to society.

ACTION PLAN

1. Observation of International Women's day
2. Organizing seminar on Gender sensitization and also on Ethics and Value education in collaboration with different departments

SUMMARY OF THE ACTIVITY

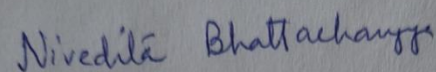
1. A seminar was organized on 29th May, 2023 on behalf of the Gender Sensitisation Cell, Jhargram Raj College in collaboration with the Cine Club, JRC and IQAC, JRC . The title of the Seminar was “ Nari o Prithibir Rano- Rakto- Safalata”. The speaker of the seminar was Smt. Oindrila Sen, Assistant Professor, Department of History, Jhargram Raj College. She described the social situation of a lady between and after a war.
2. In the same day a movie show was arranged by the same in which the hindi movie “THAPPAD” was shown. This movie also told everyone about the modesty of a homemaker lady in our society.

EVALUATION

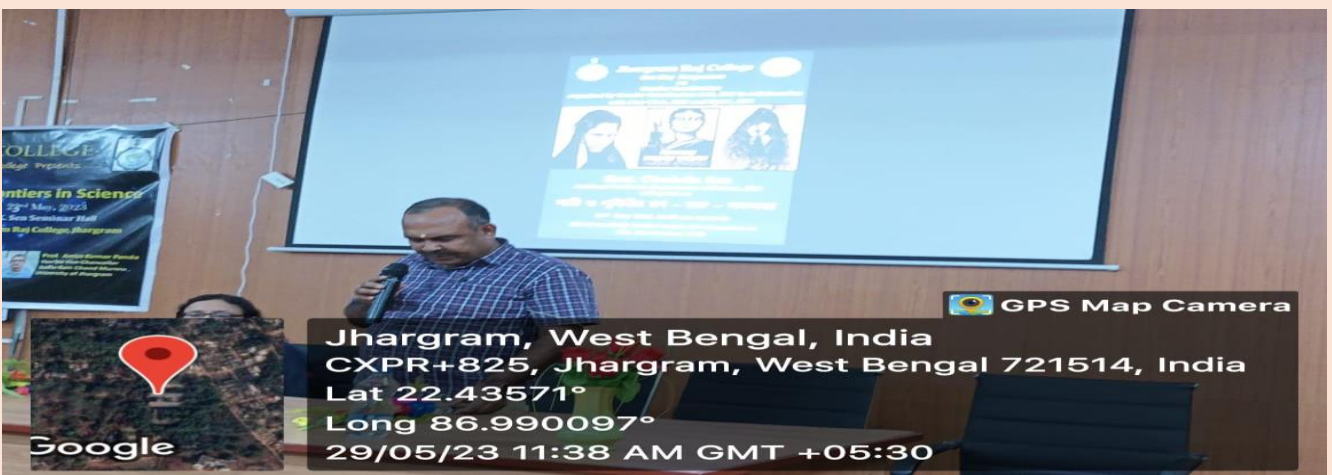
1. Seminars have sparked the students' interest in the issue of gender sensitization. The growing participation of students each year stands as compelling evidence of the success of this initiative.
2. The primary challenge lies in students initially feeling hesitant to discuss this sensitive issue in public forums. Additionally, as participants from patriarchal and socio-economically disadvantaged areas, the campaign faces resistance from some individuals with malicious intent. These individuals actively discourage their wards from participating. Moreover, as a Government college, our authority to monitor students 24X7 is limited, leading to the omission of many external issues from the scope of our activities.



Principal, Jhargram Raj College



Convenor
Gender Sensitization Cell
Jhargram Raj College



Photographs of programmes hosted by the Gender Sensitization Cell

Principal
 Jhargram Raj College

A CATALOGUE OF FILMS ON GENDER EQUITY, SENSITIZATION & THE RELATED ISSUES

TITLE	LINK / DESCRIPTION
MUSKAAN	Animated Short Film on Gender Equality and Female Foeticide. https://youtu.be/daaSNSV7WP4 (Complete Film Link)
TAMANNA	Tamanna is a 6 minutes Short Film that explains how the environment at home affects a child's mindset. The movie talks about gender discrimination & it's ill effects on girl child's psychology. https://youtu.be/ltEBXbdliVA (Complete Film Link)
HeForShe Equality Story	A senior village chief from Malawi annuls 455 customary marriages, and sends 1312 girls and 143 boys back to school. https://youtu.be/Rn0RAhpgiDA (Complete Film Link)
Whale Rider	A 12-year-old Māori (New Zealand's indigenous people) girl, whose grandfather is a senior elder, challenges the male tradition of the next chief being chosen by which boy can ride a whale. https://youtu.be/eSuBMJpPBB0 (Trailer Link)
The Eagle Huntress	A beautifully filmed documentary of a 13-year-old Mongolian girl, who, lovingly coached by her father, challenges the exclusively male arena of eagle hunting. https://youtu.be/ERFEIbCBT90 (Trailer Link)
Suffragette	A cascade of events thrusts the lead female character into the role of reluctant activist in 1912 London. https://youtu.be/056F12Pq9RY
Maiden	In the days when around-the-world-sailboat racing was entirely male, 27-year-old Tracy Edwards captained the first all-female crew. This is their extraordinary story. https://youtu.be/OMBM10cBhIs (Trailer Link)
Arrival	Twelve featureless ellipsoidal alien spaceships position themselves at random locations around the globe transmitting a language no one can understand. A star female linguist is recruited by the U.S. Army to interpret. https://youtu.be/tFMo3UJ4B4g (Trailer Link)
Seahorse: The Dad Who Gave Birth	A tender, multi-faceted documentary about a transgender man's three-year long journey to have a baby. Who gets to decide what is "normal"? https://youtu.be/OMUtJJDaDPk (Trailer Link)
Hidden Figures	The true story of how a group of African-American women provided crucial mathematical support for the early days of the space program and the systemic prejudice they endured doing it. https://youtu.be/RK8xHq6dfAo (Trailer Link)
Being 17	A story of two boys in the midst of their adolescence battling with their sexuality to reach an inevitable awakening. https://youtu.be/u4odOwOIH70 (Trailer Link)
Rara	The film views a lesbian marriage from the perspective of a 13-year-old girl, Sara, who in the backdrop experiences her own sexual awakening as well. https://youtu.be/tXA0b2NNATl (Trailer Link)
The Summer of Sangaile	A tantalizing tale of a 17-year-old girl, Sangaile whose obsession with stunt planes leads her to meet her counterpart- a vibrant and impulsive Auste - who helps her to come out of her inhibitions and embrace her true self. https://youtu.be/XX3VnXT_4GE (Trailer Link)



GOVERNMENT OF WEST BENGAL
Jhargram Raj College
JHARGRAM – 721507

Specific facilities provided for women by college for 2022-23

- Safety & Security – There is a security at the Gate and the campus is under the surveillance of CCTV camera.
- Girls’ Common room- the college has a separate Girls’ Common Room.
- There is adequate purified water for drinking & separate Ladies washroom for the students.
- The Government Scholarship “kanyashree” is available for the Girls.
- There is a Girls’ Hostel, within the campus of the college.
- Cineclub of the college in association with Gender sensitization cell arranges featuring of films time to time to promote gender equity in college premises. (click on the link: - [catalogue of films](#))

Principal, Jhargram Raj College



DEPARTMENT OF PHYSICAL EDUCATION

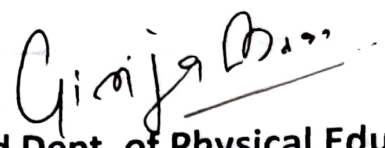
Ph. No.: 03221-255022
Fax: 03221-258700

JHARGRAM RAJ COLLEGE

Government of West Bengal
Jhargram :: Paschim Medinipur :: Pin - 721507

Ref. No.
Date: 09.01.19
Date

This is informed to all the B.A 3RD year students of Physical Education of Jhargram Raj College that the Bratachari Camp will be held on and from 01.02.2019 to 08.02. 2019. The registration will be started from 21.01.2019 to 25.01.2019 between 11.00 a.m. to 1.00 p.m. The registration fee is Rs 300/- (Three hundred only) per head and without registration no one is allowed to attend the camp. All the B.A. 3RD year students of Physical Education are directed to registered their name in due date and also attend the camp on above mention days.



Head Dept. of Physical Education

Jhargram Raj College

Department of Physical Education
Jhargram Raj College

Notice

Date: 07.01.2020

This is to inform all the B. A. 3RD year students of Physical Education of Jhargram Raj College that the Bratachari Camp will be held on and from 20.01.20 to 27.01.2020. The registration will be started from 13.01.20 to 17.01.20 between 11.00 am to 1.00 pm. The registration fee is Rs 300/- (Three Hundred only/-) per head and without registration no one is allowed to attend the camp. All the B.A. 3RD year students of Physical Education are directed to register their name in due date and also attend the camp on above mentioned days.


Head

Department of Physical Education
Jhargram Raj College

HEAD
Dept. of Physical Education
Jhargram Raj College
(Govt. of West Bengal)
Paschim Medinipur-721137

বাংলার ব্রতচারী সমিতি



নিদর্শন পত্র
সংক্ষিপ্ত ব্রতচারী অনুশীলন

শ্রী অপর্ণা বোহা পিতা শ্রী বিশ্বনাথ বোহা
20.03.2020 তারিখ হইতে 20.03.2020 তারিখ পর্যন্ত

কাড়গ্রাম রাজ কলেজ, কাড়গ্রাম
ব্রতচারী উপশীলন শ্রেণীতে প্রথম পর্যায়ের শিক্ষক শিক্ষণ গ্রহণ করিয়া

সংঘ গঠন ও পরিচালনার দক্ষতা অর্জন করিলেন। অনন্য তিনমাস শিক্ষণকার্য পরিচালনার পর পরবর্তী পর্যায় মাধ্যমিক শ্রেণীতে যোগদানের যোগ্যতা অর্জন করিবেন।

(‘ক’ – ৬০%, ‘খ’ – ৫০%, ‘গ’ – ৪০%)

সাধারণ পারদর্শিতা

নৃত্যালি } ১০ শ্রেণী ফৌজালি, ক্রীড়ালি } ১০ শ্রেণী শিল্পালি, সেবালি } ১০ শ্রেণী ব্রতচারী বিজ্ঞান ১০ শ্রেণী
গীতালি } গীতালি } ব্যায়ামালি } কৃত্যালি }

ব্রতচারী কেন্দ্রভবন

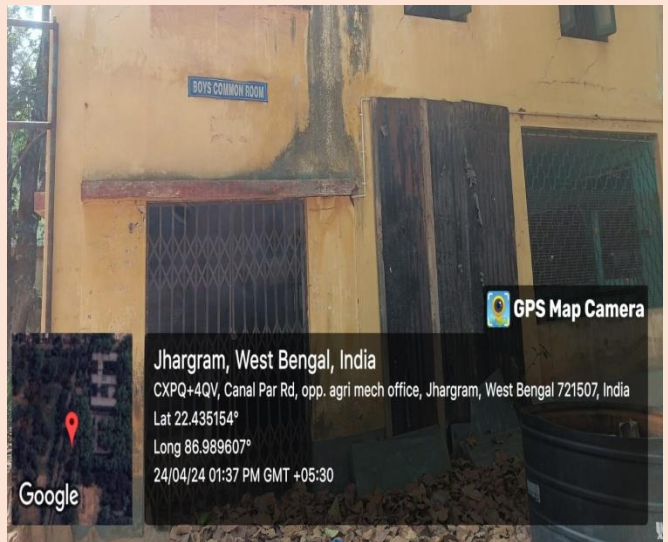
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কোলকাতা - ৭০০ ০১২
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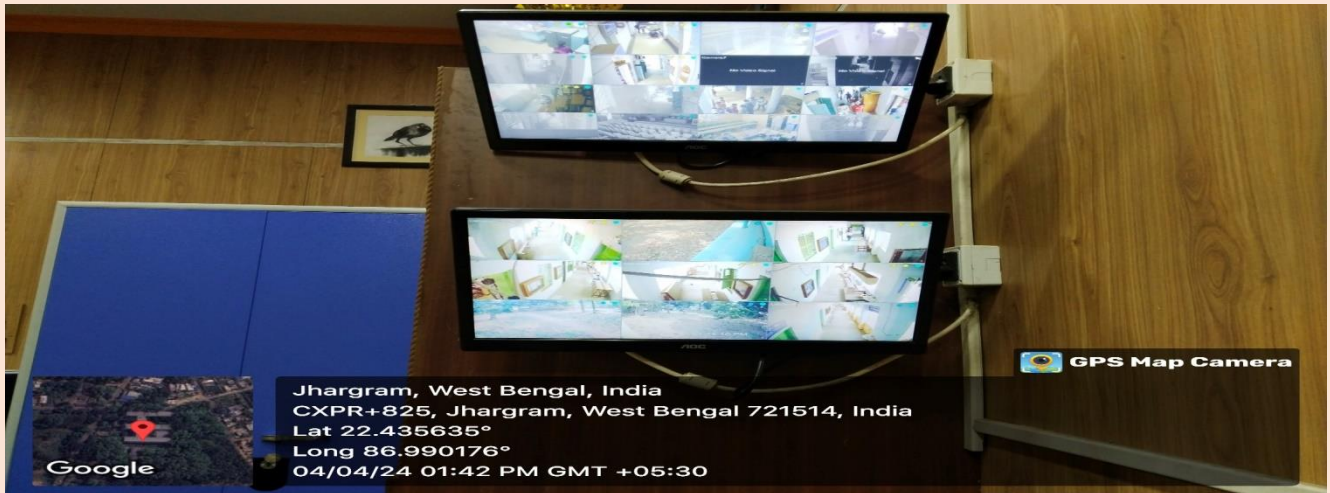
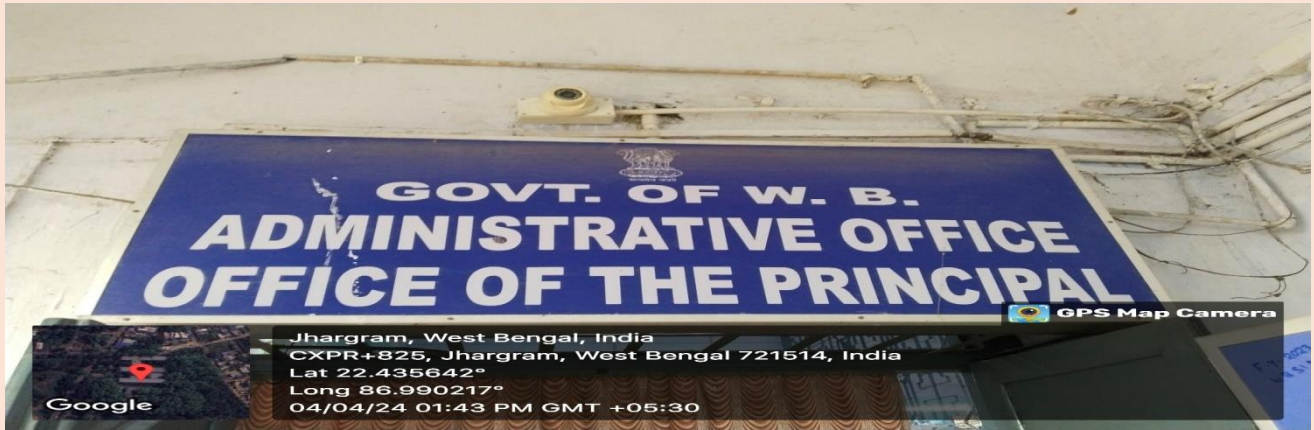
অপর্ণা বোহা
অপর সচিব
(শিবির ও শিক্ষণ)

কেন্দ্রভবন
প্রধান সচিব



Photographs of some facilities provided for men & women

**Principal
Jhargram Raj College**



Photographs of Safety & Security measures taken by the college

**Principal
Jhargram Raj College**



JHARGRAM RAJ COLLEGE
JHARGRAM, WEST BENGAL

GENDER AUDIT REPORT
2022-23

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1. Gender Audit: - An Introduction to the College

The District Head Quarters of the recently established Jhargram district are located in the town of Jhargram, home to the Jhargram Raj College. The region is home to a variety of tribal cultures and stunning natural scenery. The campus is surrounded by peaceful, lush forests made up of ancient trees like mahua, sal, piasal, and others. Its expansion throughout the years since its founding has been astounding. At the behest of Pramathanath Banerjee, the Vice Chancellor of Calcutta University at the time, the youthful Raja of Jhargram, Raja Sir Narasingha Malla Ugal Sanda Deb, OBE, KBE, bequeathed large tracts of land and Rupees One Lakh in cash to establish a college in Jhargram in 1949. The Khaira Endowment Fund was assisted by Dr. Pabitra Kumar Sen, the first Principal of the institution and the Khaira Professor of Agriculture at the University of Calcutta. In 1953, the college was turned over to the West Bengal Government. With time, Jhargram Raj College developed into a prestigious institution of higher learning, providing undergraduate students with a wide range of courses from the three academic departments of arts, commerce, and science. In 1985, Vidyasagar University took over the college's affiliation from the University of Calcutta. The college launched its first postgraduate Chemistry course in 2005. Postgraduate programmes in Bengali and Zoology gradually emerged starting in 2006 and 2008, respectively. The College presently offers three postgraduate programmes and fifteen undergraduate programmes (with honours & general in 14 different subjects and only general in 01 subject).

1.1 What is Gender audit?

Gender Audit is an attempt to study whether the college has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. Other than the activity of Gender sensitization cell, the college recently constituted a gender audit committee to perform an internal audit in the campus by analysing gender wise data of all the stakeholders for the academic year (2022-23).

1.2 Constitution of Gender Audit Committee: -

Sl. No.	Name	Designation	Position in the committee
1.	Dr Debnarayan Roy	Principal	Chairman
2.	Dr Rahul Kumar Datta	IQAC Co-ordinator	Vice Chairman
3.	Dr Nivedita Bhattacharya	H.O.D., Physiology & Co-ordinator, Gender Sensitization Cell	Co-ordinator
4.	Smt. Priyanka Mukhopadhyay Basu	H.O.D., English & Jt. Co-ordinator, Gender Sensitization Cell	Jt. Co-ordinator
5.	Smt. Satabdi Das	Assistant Professor, Philosophy	Internal Committee Member
6.	Sri Saurav Paul	Assistant Professor, Botany	Internal Committee Member
7.	Sri Susil Kumar Barman	Officer in Charge, Jhargram Raj College (Girls' Wing)	External Committee Member
8.	Smt. Swati Dutta	Social Worker	External Committee Member

1.3 Aims & objectives of the Gender audit: -

Gender equality is crucial since it forbids discrimination based on a person's gender. It encourages learning that is gender neutral. Effective dissemination of knowledge and teaching-learning require an inclusive non discriminant educational environment. Gender parity is enshrined in the Indian Constitution's Preamble, Fundamental Rights, Fundamental Duties, and Directive Principles. It is also a precondition for an equitable society.

Aims of the audit are: -

1. To learn about the gender balance in the college.
2. To reflect and etch out a road map for gender indiscrimination.

Though the main purpose of the audit lingers around those aforementioned points, there are several inherent objectives of the exercise which are mentioned below: -

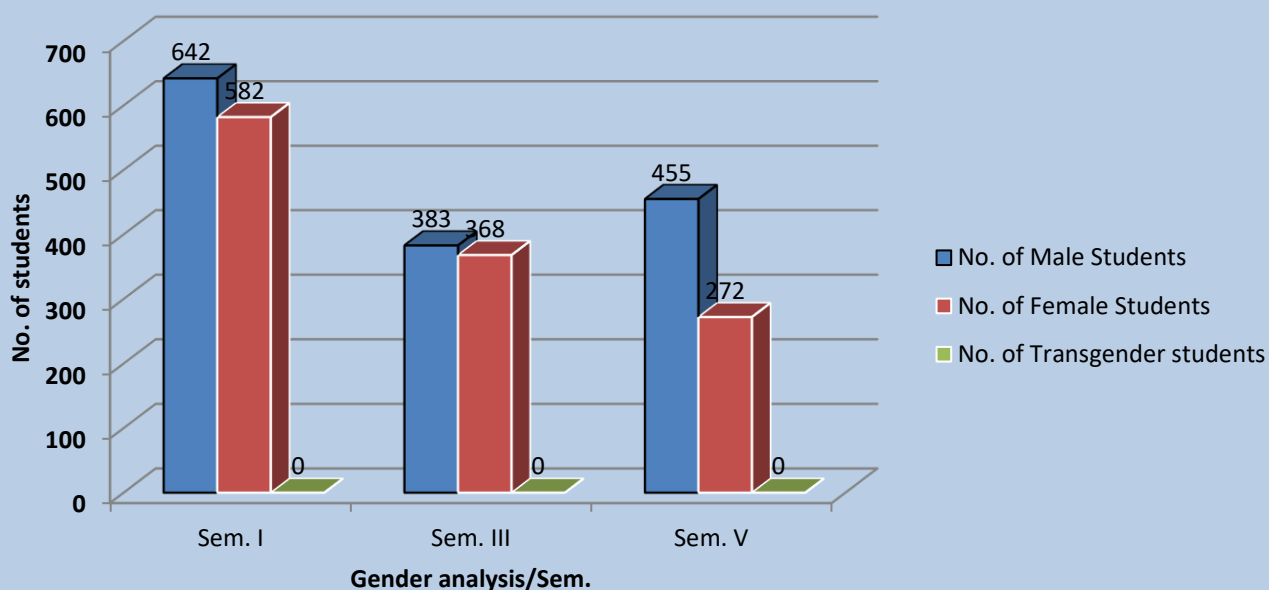
- The institute shall take effective measures for the safety and security of all genders.
- Discrimination based on gender is prohibited in all forms.
- Comprehensive personality development initiatives that boost staff members' self-esteem will be planned.
- There should be an accessible, active, impartial, and confidential Grievance Redressal Cell.
- To protect female students & staff from sexual harassment and to display posters in prominent places throughout the college against such abhorrent behaviours.
- To create social awareness about the problems of women and gender discrimination in particular.

2. Gender Audit: Data Analysis

2.1 Analysis of UG Students' data [2022-23]

JHARGRAM RAJ COLLEGE GENDER AUDIT 2022-23						
Gender Statistics of UG students' data (2022-23)						
Gender/Semester	No. of Male Students	No. of Female Students	No. of Transgender students	Total No. of students	% of Male Students	% of female Students
Sem. I	642	582	0	1224	52%	48%
Sem. III	383	368	0	751	51%	49%
Sem. V	455	272	0	727	63%	37%

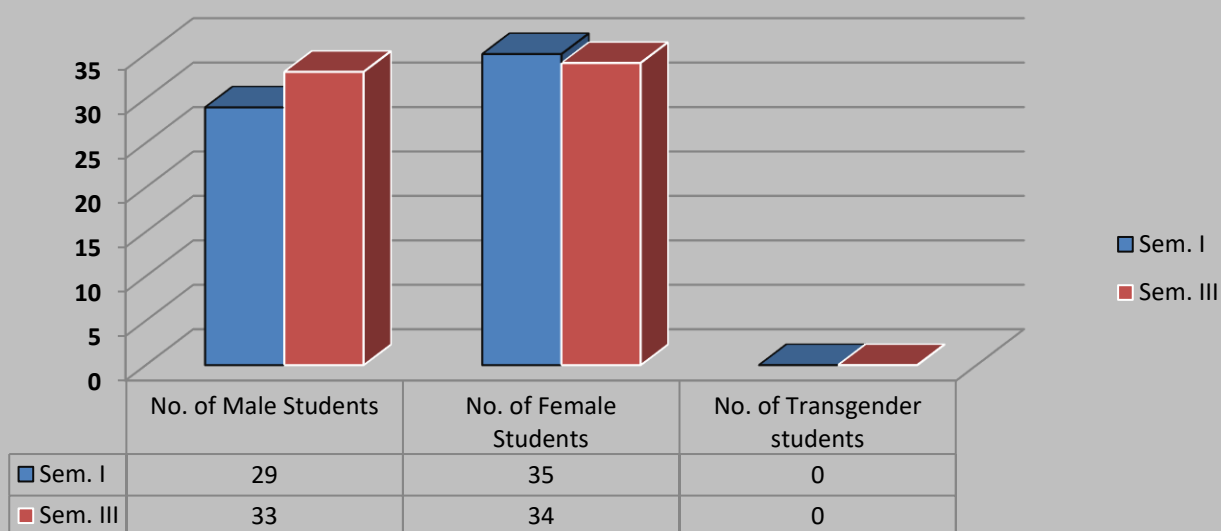
Graph representing Sem. wise gender analysis



2.2 Analysis of PG Students' data [2022-23]

JHARGRAM RAJ COLLEGE GENDER AUDIT 2022-23						
Gender statistics of PG students' data (2022-23)						
Gender/Semester	No. of Male Students	No. of Female Students	No. of Transgender students	Total No. of students	% of Male Students	% of female Students
Sem. I	29	35	0	64	45%	55%
Sem. III	33	34	0	67	49%	51%

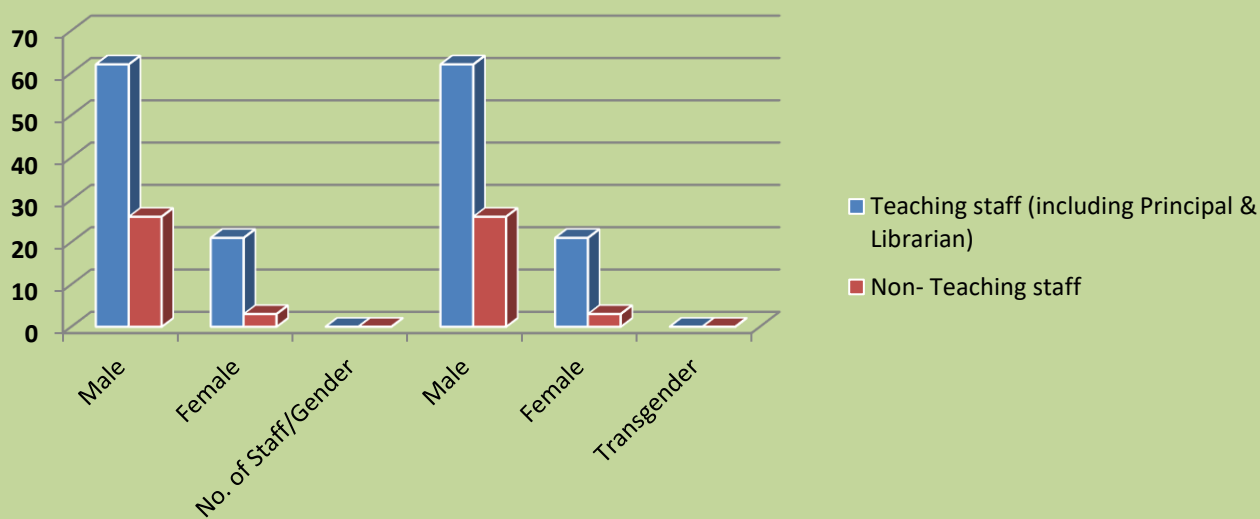
Graph representing sem. wise gender analysis



2.3 Data analysis of Faculty & Staff [2022-23]

JHARGRAM RAJ COLLEGE GENDER AUDIT 2022-23						
Gender statistics of all Staff data (2022-23)						
No. of Staff/Gender	Male	Female	Transgender	Total	% of Male Staff	% of Female Staff
Teaching staff (including Principal & Librarian)	62	21	0	83	75%	25%
Non- Teaching staff	26	3	0	29	90%	10%

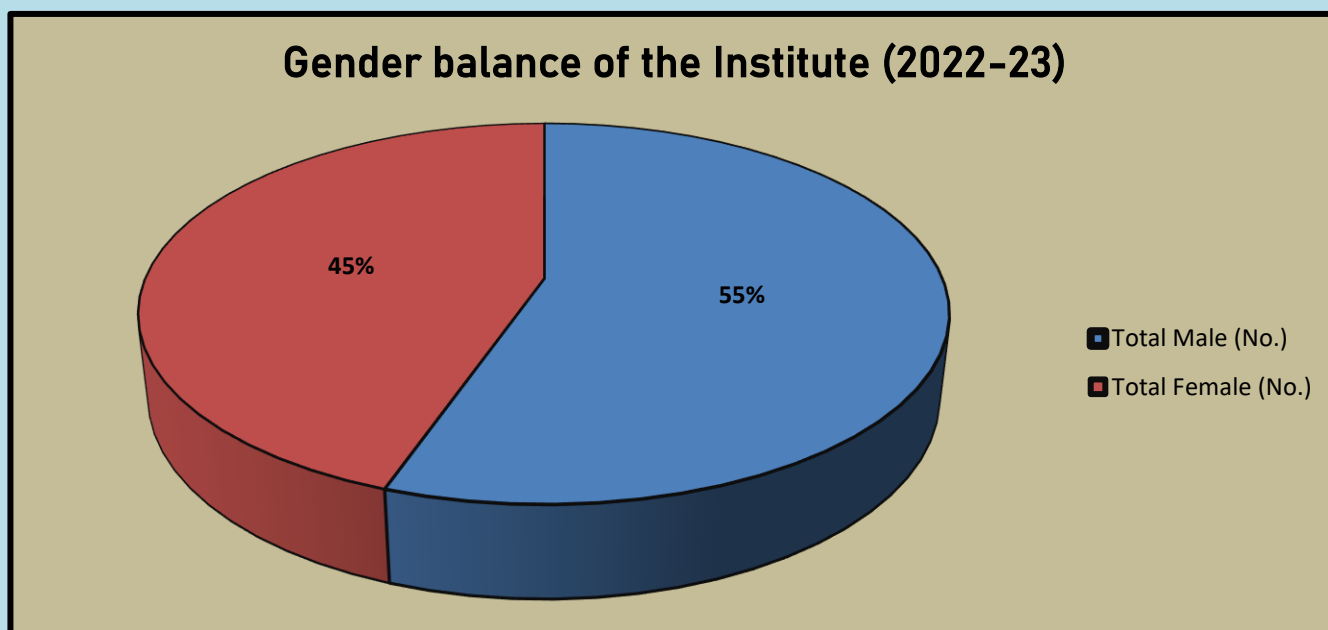
Graph representing gender analysis of all staff



2.4 Gender Balance of the Institute

Jhargram Raj College Gender Audit (2022-23)				
Total Data analysis				
All stake holders/ gender	Male	Female	Transgender	Total
Students	1542	1291	0	2833
Teaching Staff	62	21	0	83
Non-Teaching Staff	26	3	0	29

Gender statistics of total stakeholders (2022-23)						
Gender wise all stake holders	Total Male (No.)	Total Female (No.)	Total transgender (No.)	Grand Total	Total Male %	Total Female%
Total	1630	1315	0	2945	55%	45%



3. Gender Audit: - Gender Sensitization initiatives

Jhargram Raj College is committed to fostering gender parity in all facets of the college and kindling a sense of social responsibility to all of its stakeholders. In order to develop the annual plan of implementing the spirit of gender equity both in concept and in practice, the institution has a specialised "Gender Sensitization Cell," formerly known as the "Women Redressal Subcommittee." This subcommittee organises seminars, discussions, invited lectures from notable individuals, etc. Over the past five years, the Gender Sensitization Cell (formerly the Women Redressal Subcommittee) has arranged a number of seminars, special lectures, and other events to raise awareness on various issues, including domestic violence, sexual abuse, sexual harassment in the workplace, women's rights and laws preventing such unlawful activities. The Cine club of the college often join hands with the Gender Sensitization Cell to strengthen the cause by using Cinema as an influencing medium.

The College is dedicated to establishing a secure environment for all individuals. It features a boys' and girls' hostel, guards at the college gates, and CCTV surveillance across the campus. In addition, the College's full-time teachers oversee the hostels as 'Superintendents' in order to keep boarders safe and in line. Internal Complaints, Grievance Redressal, and Anti-Ragging Committees are three powerful redressal mechanisms within the institution.

A brief overview of activities of Gender Sensitization Cell in last five years is provided below:

2018-2019	Awareness Regarding Domestic Violence	<ul style="list-style-type: none"> Women's Redressal Sub Committee of JRC 	08/03/2019	Speaker: - Smt. Oindrila Sen, Assistant Professor, Department of History, JRC	She made the students know about the domestic violence and abuses.
2019-2020	Awareness on Gender Sensitization	<ul style="list-style-type: none"> Gender Sensitization Cell 	05.03.2020	Speaker- Dr. Rajarshi Chakraborty, Assistant Professor, Department of History, University of Burdwan	The Topic was 'Breaking Patriarchy: Feminist Perspective'.

2020-2021	Nil (College closed due to Covid)				
2021-2022	Webiner on Gender Sensitization	<ul style="list-style-type: none"> • Gender Sensitization Cell 	08/03/2022	Speaker- Dr. Paromita Roy, JBNSTS	The Topic was “ Covid Pandemic and its shadows- A journey in Darkness”.
2022-2023	One Day programme on Gender Sensitization	<ul style="list-style-type: none"> • Gender Sensitization Cell • Cineclub along with gender sensitization cell 	29/05/2023 After noon of the same day	Speaker- Smt. Oindrila Sen, Assistant Professor, Department of History, JRC. Featuring of movie ‘Thappad’	The Topic was “Nari o Prithibir Ran- Ranto- Safolota” . This movie was about the modesty of a homemaker lady in our society.

4. Gender Audit: - Conclusion & Summary

“Gender equality, equality between men and women...does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.”

– United Nations Educational, Scientific and Cultural Organization (UNESCO)

Jhargram Raj College makes a consistent effort to support female employees and female students. The organization acknowledges that there are power and need disparities between men and women, and that these inequalities should be recognized and addressed in a way that balances the power and needs between the sexes. This may include equal treatment, or treatment that is different but considered equivalent in terms of rights, benefits, obligations and opportunities. In addition to planning various events to raise gender awareness among female students and staff, the college also seeks to inspire them to live with dignity and self-respect.

From this exercise, it is observed that girls' strength is particularly high in PG sections and in UG courses, Boys' and Girls' ratio also nearing to 50:50, specially in 1st and 3rd semesters. This fact is inspiring for an institution which is located in such an area where child marriage is still a common event.

But the strength of female staff (both teaching & non-teaching) is much less than the number male staff (both teaching & non-teaching) during the period under review though the college has no stake in recruiting staff in the college. Being completely run by the Higher Education Department, Govt. of W.B., the recruitment of staff is facilitated by the Public Service Commission, W.B. and the staff are also subjected to regular transfer process across the state.

Despite that the college achieves a gender balance of 55:45 (male: female) during the year 2022-23 which is almost equivalent to the sex ratio of our state (950 i.e. for each 1000 male).

The analysis demonstrates that all of the college's policies and programs include gender equity goals and objectives. Additionally, the staff stated that

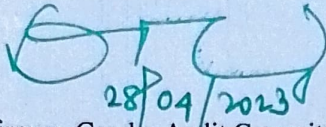
they have no issues with the gender criteria. The Gender Audit Team found that the college's administration and employees support gender equality and gender sensitivity, and they exhibit gender-sensitive behaviour.

Recommendations: -

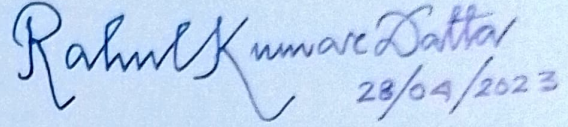
In the upcoming years, we aim to-

- Organize more co-curricular and extra-curricular activities for students and staff including males and females.
- Motivate girl students to more actively participate in sports.
- Organize awareness programs on Legal Rights of Women.
- Introduce entrepreneurship training in different subjects.

It is certified that the data herein have been checked and verified by scrutinizing of official records and interactions with staff and students on 28th April, 2023: -

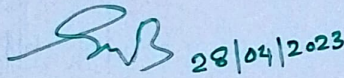

28/04/2023

Chairman, Gender Audit Committee
&
Principal
Jhargram Raj College
Jhargram, West Bengal- 721507
Jhargram Raj College


28/04/2023

Vice Chairman, Gender Audit Committee
&
IQAC Co-ordinator
Jhargram Raj College

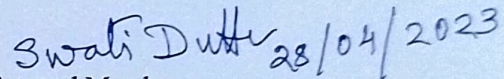
Co-ordinator
Internal Quality Assurance Cell
Jhargram Raj College
Jhargram, West Bengal


28/04/2023

External Member, Gender Audit Committee
&
Officer in Charge
Jhargram Raj College, Girls' Wings

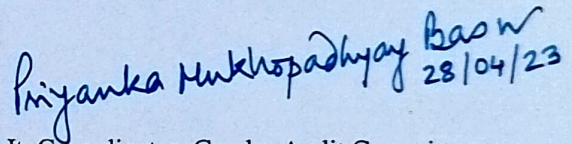
Officer-in-Charge
Jhargram Raj College (Girls' Wing)
(Govt. of West Bengal)
Jhargram-721507

Nivedita Bhattacharyya 28/04/23
Co-ordinator, Gender Audit Committee
&
H.O.D., Physiology
Jhargram Raj College


28/04/2023

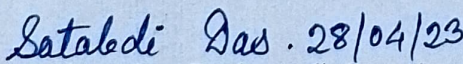
External Member
&
Social Worker
Jhargram

Secretary
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28/04/23

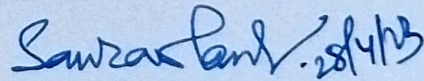
Jt. Co-ordinator, Gender Audit Committee
&
H.O.D., English
Jhargram Raj College

Head
Department of English
Jhargram Raj College
(Govt. of West Bengal)
Paschim Medinipur - 721507


28/04/23

Internal member, Gender Audit Committee
&
Assistant Professor, Philosophy
Jhargram Raj College

Asstt. Professor
Jhargram Raj College


28/4/23

Internal member, Gender Audit Committee
&
Assistant Professor, Botany
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ASST. PROFESSOR - IN - BOTANY
JHARGRAM RAJ COLLEGE
JHARGRAM - 721507