Jhargram Raj College Annual Gender Sensitization Action Plan 2022-2023

Promoting gender sensitization is crucial for maintaining a safe and non-violent environment within an institution, providing a conducive atmosphere for both students and employees. The college has a proactive strategy to raise awareness about 'Gender Sensitization' among students, teachers, and office staff. Consequently, the college develops an annual action plan for gender sensitization at the start of each academic session and strives to implement it to the best extent possible.

OBJECTIVE

A significant number of our college students hail from a tribal belt, with many being firstgeneration learners immersed in a patriarchal society. A considerable portion of these students lacks awareness about the concept of gender equity. Consequently, it falls upon the teachers to take on the responsibility of enlightening the students, particularly the girls, about gender sensitization.

SIGNIFICANCE

- Both students and non-teaching staff will acquire knowledge of gender sensitization, subsequently disseminating these messages to their families, neighbors, and beyond. This interconnected approach helps establish a network of awareness on this issue.
- ii) Furthermore, both teaching and non-teaching staff, along with students, can openly share their thoughts and challenges, fostering a collective learning environment. This sharing of experiences equips individuals with the knowledge to contribute positively to society.

ACTION PLAN

- 1. Observation of International Women's day
- 2. Organizing seminar on Gender sensitization and also on Ethics and Value education in collaboration with different departments

SUMMARY OF THE ACTIVITY

- A seminar was organized on 29th May, 2023 on behalf of the Gender Sensitisation Cell, Jhargram Raj College in collaboration with the Cine Club, JRC and IQAC, JRC . The title of the Seminar was "Nari o Prithibir Rano- Rakto- Safalata". The speaker of the seminar was Smt. Oindrila Sen, Assistant Professor, Department of History, Jhargram Raj College. She described the social situation of a lady between and after a war.
- 2. In the same day a movie show was arranged by the same in which the hindi movie "THAPPAD" was shown. This movie also told everyone about the modesty of a homemaker lady in our society.

EVALUATION

- 1. Seminars have sparked the students' interest in the issue of gender sensitization. The growing participation of students each year stands as compelling evidence of the success of this initiative.
- 2. The primary challenge lies in students initially feeling hesitant to discuss this sensitive issue in public forums. Additionally, as participants from patriarchal and socio-economically disadvantaged areas, the campaign faces resistance from some individuals with malicious intent. These individuals actively discourage their wards from participating. Moreover, as a Government college, our authority to monitor students 24X7 is limited, leading to the omission of many external issues from the scope of our activities.

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